



Big Spring Education Employees Federal Credit Union

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January 4, 2022

Dear Credit Union Members,

In light of the world's Coronavirus Pandemic (COVID-19) and to protect all of our credit union members, staff, and their families, and to maintain safe social distancing, the Board of Directors will continue the changes instituted last year to our Annual Meeting/Chili Supper and Directors Election normally scheduled in March 2022.

The Board of Directors has cancelled the Chili Supper that was scheduled in March 2022 at the Big Spring High School Cafeteria. The Annual Meeting is a requirement of the NCUA Bylaws, but under **Article IV Meeting of Member; Section 6**, NCUA gives the Board of Directors the ability to hold the Annual Meeting in a **VIRTUAL FORMAT**. This meeting will be held on March 21, 2022. A webcast copy of this meeting will be posted the following day on the credit union's website (www.bstcu.com) under the **Resource** section along with the **2021 Annual Report**.

Generally, this Annual Meeting is a business meeting including the following items: the approval of last year's minutes, report from the Chairperson, reports of from the Credit Committee and Supervisory Committee, a financial report from the Chief Management Office (CEO), and the of election of four (4) directors.

During the March 21, 2022, Annual Meeting, four (4) credit union Board of Directors terms will expire. They will be filled by following NCUA Bylaws **Article V Elections; Option A4 – Election by Mail Ballot; Nominating Committee and Nominations by Petition**. The Nominating Committee submitted four (4) credit union members for the expiring Board of Directors positions and **NO** Nominating Petitions were tendered to the credit union offices by the close of business December 1, 2021, from the membership.

The Nominating Committee's candidates for the four (4) Board of Directors positions with 2-year terms are as follows:

Amber Buske

James McFarland

Peggy Skiles

Pam Walker

As stated in the October 1, 2021, letter to members, when the number of nominees from the Nominating Committee and by Nominating Petitions equals the number of open positions on the Board of Directors, the credit union will **NOT** conduct the election by ballot. Therefore, the Chairperson of the Board of Directors will declare the election of each nominee by acclamation at the March 21, 2022, Annual Meeting.

Any credit union member who wishes to communicate with the Board of Directors may email them at board@bstcu.com .

Board of Directors

Amber Buske, Chairperson

Jackie Bagnall

Pam Walker, Vice-Chairperson

Johnny DeLeon

Linda Conway

Peggy Skiles, Secretary

James McFarland

Candidate Information: The following is a brief statement of qualifications and biographical data for each of the nominee candidates.

AMBER BUSKE

Amber has been a member of BSEEFUCU since moving to Big Spring in 1989 to work for Howard College. She retired from HC after working 26 years as an instructor, first in the Adult Basic Education Department then in the Developmental Studies Department. Prior to moving to Big Spring, she had worked in the education field in both California and Idaho. She became a member of the BSEEFUCU Supervisory Committee in 2014. She joined the Board of Directors of BSEEFUCU in 2016. She has previously served as Vice-Chairperson of the Board and is the current serves as the Chairperson of the Board. In her spare time, Amber likes to travel to new locales and visit her grandkids in San Antonio.

JAMES MCFARLAND

James has lived in Big Spring, Texas, since 1972. James attended Howard College and graduated from West Texas A & M in Canyon with a BS in Science Education. He did post-graduate work at the University of Texas of the Permian Basin in Education Administration. He worked for Big Spring ISD as a teacher for 13 years and in the school district's Business Office for 19 years. James has been a member of BSEEFUCU since 1975 and served on the Credit Committee for 12 years. Currently, James is serves on the Asset-Liability Management Committee (ALCO) since 2004 and has been a member of the Board of Directors of BSEEFUCU since 2002. Additionally, James has served the Big Spring/Howard County community by serving on the Howard County Appraisal District's Appraisal Review Board for 9 years and the Dora Roberts Rehabilitation Center Board of Directors for 6 years.

PEGGY SKILES

Peggy was raised in small West Texas towns, graduated from Texas A & M in 1976, served briefly as a County Entomologist in Reeves County, and as a teacher in Conroe, Texas. She did not appreciate East Texas so returned to the west and began teaching at Big Spring High School in 1986. She joined the Board of Directors of BSEEFUCU in 2002. She has served as Vice-Chairperson of the Board, Chairperson of the Board, chair of the Credit Committee, and currently serves as the Secretary of the Board and chair of the Supervisory Committee. She became a NAFCU Certified Volunteer Expert in 2016 and passed the exam again in 2021.

PAM WALKER

Pam grew up in small West Texas towns, graduating from Garden City High School, 1974. As her mother was Superintendent's Secretary, Pam often heard her tell new teachers, "You need to join the Teachers Credit Union in Big Spring." She began teaching in Big Spring ISD in January 1992 and retired in 2015. She joined the BSEEFUCU Board in February 2010. She has served in the capacities of Secretary of the Board, an alternate on the Credit Committee, and currently serves as the Credit Committee Chairperson, and Vice-Chairperson of the Board. She has taken continuing education through NAFCU.