

SUPERVISORY COMMITTEE REPORT

The primary goal of the Supervisory Committee is to ensure that relevant plans, policies, and control procedures established by the Board of Directors are properly administered. This is done by determining that there are internal control policies to achieve the credit union's objectives and those policies are sufficient to safeguard against error, conflict of interest, and fraud. They also verify that the credit union's accounting records and financial reports are promptly prepared and accurate.

To help the Committee achieve these protections, the Board hired an independent accountant to audit various internal controls, bank reconciliations, teller summary sheets, loans, allowance for loan losses, investments, and compliance with federal policies. Our Credit Union has fared well in these audits.

We sincerely appreciate the entire Credit Union staff for their attention to policy compliance as they provide services for each of you, the members!

*Peggy Skiles, Chairman, Charles Goodlett &
Jason Mims*

CREDIT COMMITTEE REPORT

Most loans are processed by our loan officers following NCUA regulations and Board policies; however, when a request exceeds a loan officer's authority, the loan request goes to the scheduled meeting of the Credit Committee. The Credit Committee's goal is to help our members resolve specific financial difficulties while ensuring the Credit Union is operating within established lending policies and guidelines. In 2020, the loan officers and credit committee met 13 times and approved 45 loans for a total of \$791,660.94.

We strive to provide our members with loans at interest rates as low as or lower than those available anywhere else. Please continue to support your credit union and encourage your family and eligible friends to join the financial institution that returns the profits to our members in the form of great interest rates and up-to-date services.

We appreciate the opportunity to serve you!

*Pam Walker, Chairman,
Bill Schaffner & JoAnn Loudamy
Alternate: Amber Buske*

OFFICIALS OF THE CREDIT UNION

Officers and Committeemen 2020

BOARD OF DIRECTORS

*Linda Conway.....Chairman of Board
Amber Buske.....Vice Chairman
Peggy Skiles.....Secretary/Treasurer
James McFarland.....Member
Pam Walker.....Member
Jackie Bagnall.....Member
Johnny Deleon.....Member*

SUPERVISORY COMMITTEE

*Peggy Skiles.....Chairman
Charles Goodlett.....Secretary
Jason Mims.....Member*

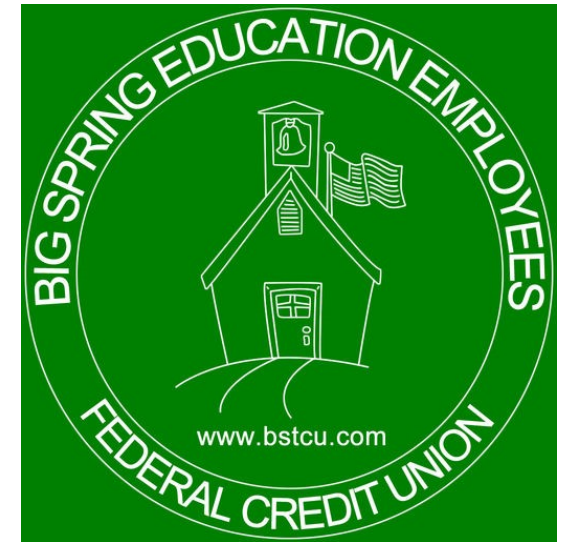
CREDIT COMMITTEE

*Pam Walker.....Chairman
Bill Schaffner.....Secretary
JoAnn Loudamy.....Member
Amber Buske.....Alternate*

OFFICIAL STAFF

*Ashley Fowlkes.....President
Kayla Jo Nichols.....Vice President
Trudie Stovall.....Member Services Supervisor
Yvette Cotton.....Loan Officer
Delicia Lerma.....Loan Officer
David Mathis.....Collections/Compliance Officer
Mendy Ward.....Loan Processing Clerk
Eneida Smith.....Head Teller
Alma Hilario.....Teller
Debbie House.....Teller
Lindsey Davis.....Part Timer
Teresa Lopez.....Branch Manager
Alva Garcia.....Branch Loan Officer
Joaquina Llewelyn.....Branch Teller*

This Credit Union is federally insured by the National Credit Union Administration.



**Big Spring Education
Employees Federal
Credit Union**

2020 Annual Report

66th Annual Meeting

CHAIRMAN'S REPORT

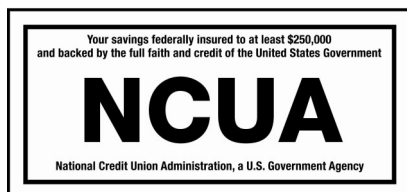
To say we have had a challenging year is an understatement. Beginning in March 2020, we faced an emergency like none we have ever experienced. The pandemic affected all of us in varying ways. To protect the health and safety of all of our members and staff, we had to close our lobby to regular traffic. But that did not stop us from meeting the financial needs of our members to the extent possible. In 2020 the credit union loaned out over \$8 million in loans and produced a net income of \$401,881.72.

We also supported our community by being active members of the Chamber of Commerce, by participating in the Festival of Lights, by offering financial education to area schools (Making the Right Money Moves), and by donating to stock shows, school yearbooks and other school activities.

On behalf of your Board of Directors, we have been honored to serve our members in 2020 and to work with an outstanding group of employees. Our credit union continues to look for new services we can offer to our members as we remain competitive with other credit unions and banks in our area.

The Board gives sincere thanks to President Ashley Fowlkes for her leadership and to our outstanding staff members for providing the absolute best service.

Linda Conway
Chairman, Board of Directors



FINANCIAL REPORT

DECEMBER 31, 2020

<u>ASSETS</u>	
LOANS TO MEMBERS	19,215,007.16
ALLOWANCE FOR LOAN LOSS	(559,180.17)
CASH RESOURCES	9,508,986.31
INVESTMENTS	28,184,092.57
FIXED ASSETS	127,614.62
LAND AND BUILDING	856,472.36
OTHER ASSETS	1,957,79.56
NCUA SHARE INS. DEPOSIT	439,515.98
TOTAL ASSETS	\$ 57,968,288.39
<u>LIABILITIES</u>	
ACCOUNTS PAYABLE	162,289.11
DIVIDENDS PAYABLE	17,592.87
SHARES	18,942,993.54
SHARE CERTIFICATES	2,404,747.86
SHARE DRAFTS	11,406,585.84
MONEY FUND SHARES	14,787,645.90
IRA'S	2,544,563.15
REGULAR RESERVES	739,317.78
UNDIVIDED EARNINGS	6,962,552.34
TOTAL LIABILITIES	\$ 57,968,288.39

Comparative Financial Statement

	2020	2019
INCOME		
INTEREST ON LOANS	1,541,481.94	1,592,003.95
INCOME FROM INVESTMENTS	406,916.35	707,894.06
MISC. INCOME	321,312.38	360,856.89
NON-OPER. INCOME	131,153.09	26,348.79
TOTAL INCOME	<u>2,400,863.76</u>	<u>2,687,103.69</u>
EXPENSES		
SALARIES & BENEFITS	828,556.73	738,498.49
TRAVEL & CONFERENCE	19,408.41	21,697.78
ASSOCIATION DUES	12,422.48	13,229.26
OFFICE OPERATIONS	271,617.73	252,125.69
EDUCATION & ADVERTISING	35,389.93	53,516.25
LOAN SERVICING EXPENSE	210,666.08	216,444.38
OUTSIDE SERVICES	58,448.81	57,454.39
FEDERAL OPER. FEE	13,116.82	13,618.99
OTHER EXPENSES	462,300.51	705,504.40
TOTAL EXPENSE	<u>1,911,927.50</u>	<u>2,072,089.63</u>
NET INCOME	488,936.26	615,014.06
DIVIDENDS	87,054.54	331,261.97
TOTAL NET GAIN	<u>401,881.72</u>	<u>283,752.09</u>

Peggy Skiles, Treasurer