

Big Spring Education Employees Federal Credit Union 1110 S. Benton Street Big Spring, Texas 79720-4631 Phone: 432-263-8393 • Fax: 432-263-4817

January 3, 2023

Dear Credit Union Members,

Based on the current medical professional's information concerning the "triple demic" threat of respiratory illnesses – flu, RSV, and Covid-19 – sweeping the nation at this time and to protect all our credit union members, staff, and their families, the Board of Directors has chosen to err on the side of caution and make the following changes to the Annual Meeting/Chili Supper and Directors' Election normally scheduled in March 2023.

The Annual Meeting will be held in the Lobby of the Big Spring Credit Union's Office on March 20, 2023, at 5:30 P.M. **This Annual Meeting is a business meeting only.** It will include the following items: the approval of last year's minutes, report from the Chairperson, reports of from the Credit Committee and Supervisory Committee, a financial report from the Chief Management Office (CEO), and the election of three (3) directors. This meeting will last approximately 15 to 20 minutes.

- There will NOT be any prizes or cash awarded at this Annual Meeting.
- There will NOT be a meal or food provided at this Annual Meeting.
- There will NOT be any nominations accepted from the floor for the Board Directors at this Annual Meeting.

A copy of the <u>2022 Annual Report</u>, which includes the report from the Chairperson, reports of from the Credit Committee and Supervisory Committee, and a financial report from the Chief Management Office (CEO), will be posted the following day after the Annual Meeting on the credit union's website (www.bstcu.com) under the <u>Resource</u> section.

During the March 20, 2023, Annual Meeting, three (3) credit union Board of Directors terms will expire. They will be filled by following NCUA Bylaws Article V Elections; *Option A4 – Election by Mail Ballot; Nominating Committee and Nominations by Petition*. The Nominating Committee submitted three (3) credit union members for the expiring Board of Directors positions and NO Nominating Petitions were tendered to the credit union offices by the close of business December 1, 2022, from the membership.

The Nominating Committee's candidates for the three (3) Board of Directors positions with 2-year terms are as follows:

Linda Conway Johnny DeLeon Melissa Tarbet

As stated in the October 3, 2022, letter to members, when the number of nominees from the Nominating Committee and by Nominating Petitions equals the number of open positions on the Board of Directors, the credit union will <u>NOT</u> conduct the election by ballot. Therefore, the Chairperson of the Board of Directors will declare the election of each nominee by acclamation at the March 20, 2023, Annual Meeting.

## Any credit union member who wishes to communicate with the Board of Directors may email them at board@bstcu.com.

Board of Directors			
Pam Walker, Chairperson	Johnny DeLeon, Vice-Chairperson		Peggy Skiles, Secretary
Amber Buske	Linda Conway	James McFarland	Melissa Tarbet

**Candidate Information:** The following is a brief statement of qualifications and biographical data for each of the nominee candidates.

## LINDA CONWAY

Linda is a native of Big Spring. She started her career in the Big Spring ISD at Goliad Junior High as a 7<sup>th</sup> and 8<sup>th</sup> grade teacher. After eight years in the public schools and two years in private industry, she spent the next 31 years at Howard College as a faculty member. While she continued to teach, she also served in the administration of the college, serving finally as Vice President for Instruction. She wanted to end her career doing what she loved, so she went back to the classroom full-time for her last 10 years, retiring in 2012. She helped establish the Help Our Pupils Excel (HOPE) Foundation, which supports innovative teaching strategies. She has served on the Board for the Big Spring Education Employees Federal Credit Union since 2008.

## **JOHNNY DELEON**

Johnny was born in Lamesa, Texas, and moved to Big Spring when he was 6 years old. He is a 1992 graduate of Big Spring High School. He joined the U.S. Army in 1993 and was Honorably Discharged in May 1999. He has worked for the Department of Veterans Affairs at the West Texas VA Health Care System (WTVAHCS) since July 2001. Currently his position is Education Specialist where he is the Domain and Learning Manager for the online training portal named TMS. He has served as the President of the American Federation of Government Employee (AFGE/Union) Local 1934. He is also the Hispanic and Latin Special Emphasis Program Manager. He earned three degrees after the military, receiving an Associate in Applied Science and an Associate in Science degrees from Howard College. In 2019 he earned his Bachelor of Science in Business Administration in Health Care Management from Liberty University. He currently resides in Big Spring with his wife Misty and five children.

## **MELISSA TARBET**

Melissa was born and raised in Big Spring, Texas. She graduated from Forsan High School and holds a Bachelor of Business Administration from Angelo State University. Melissa has been serving as Director of Business Services for the past 6 years at Big Spring ISD. She has been married to her husband Ted for 33 years and has three children. Melissa has been a member of BSEEFCU since 2017 and joined the BSEEFCU Board in July 2022.